

Gang Unit Update



Durham Police Department
February 6, 2020



In the City of Durham in 2019...

652

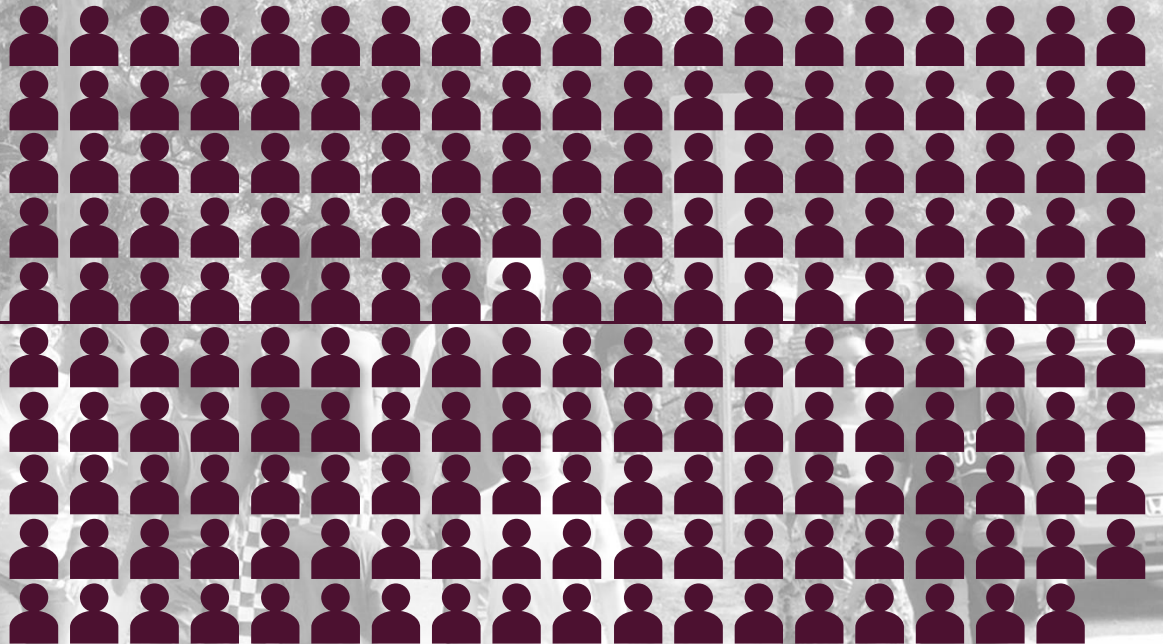
shooting incidents



In the City of Durham in 2019...

189

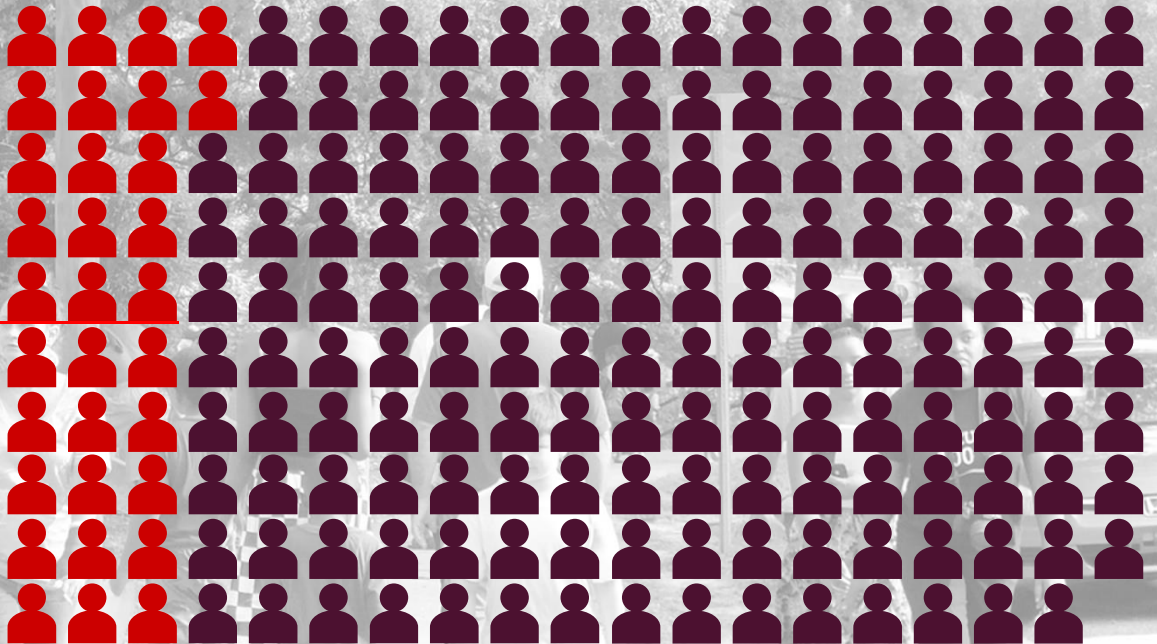
people were shot



In the City of Durham in 2019...

32

people died



In the City of Durham in 2019...

681 gang-related arrest reports

464 felonies, 835 misdemeanors

99 involved gun-related charges

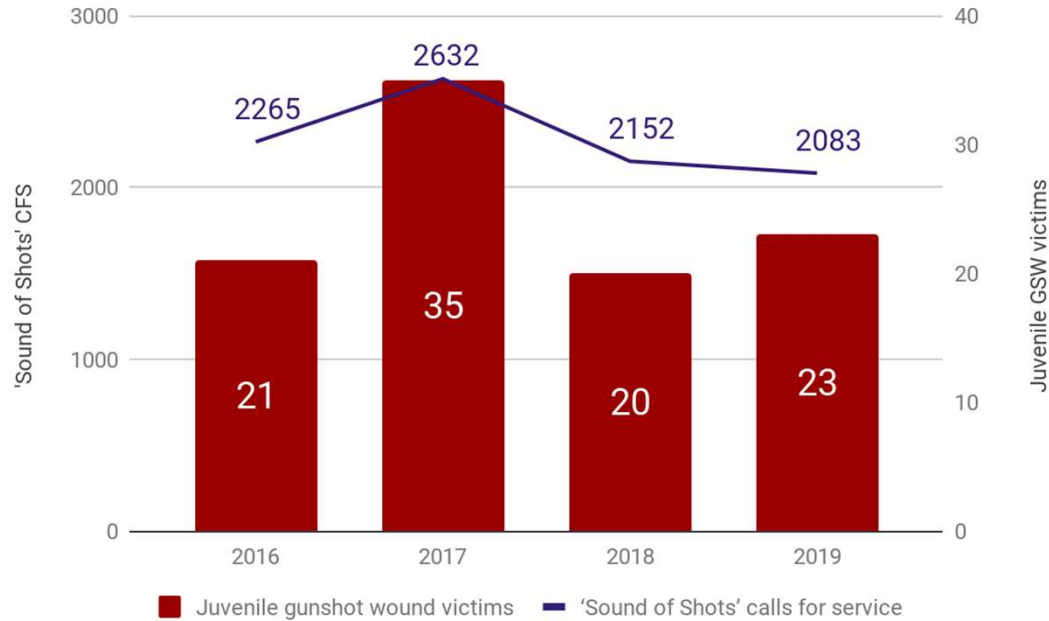
Possession of a firearm by a convicted felon
most frequent type of charge

351

Validated gang
member arrests



Normalized violence



Responding to the demand

Previous



1 Sergeant



2 Corporals



10

Investigators



Responding to the demand

Current



1 Sergeant



2 Corporals



10 Investigators



6 Patrol

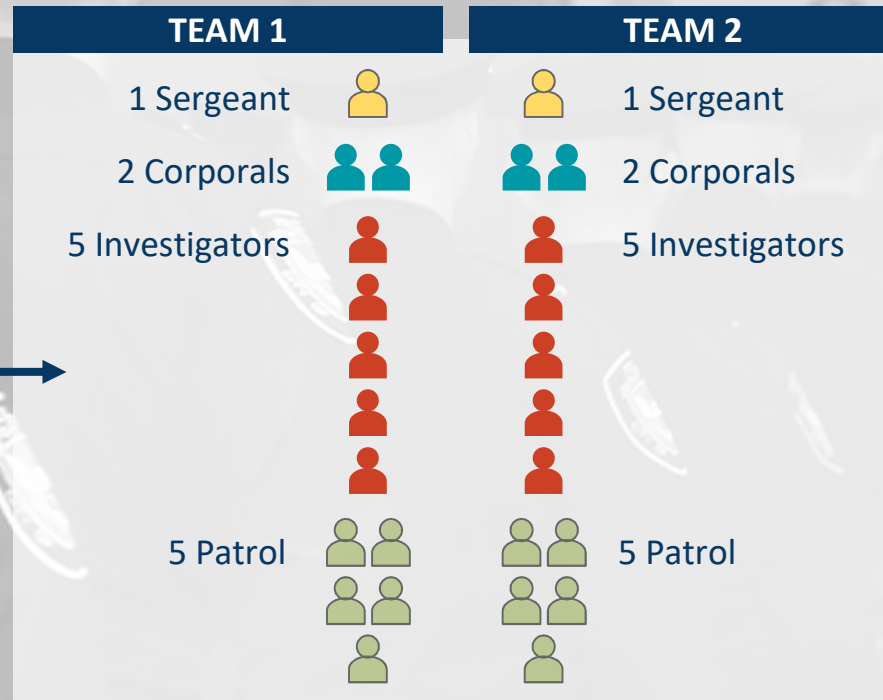


Responding to the demand

Current



Ideal composition



Unpacking the ideal composition

13 Gang Unit Officers

Specialized unit made up of Uniform Patrol, Investigation and Intelligence

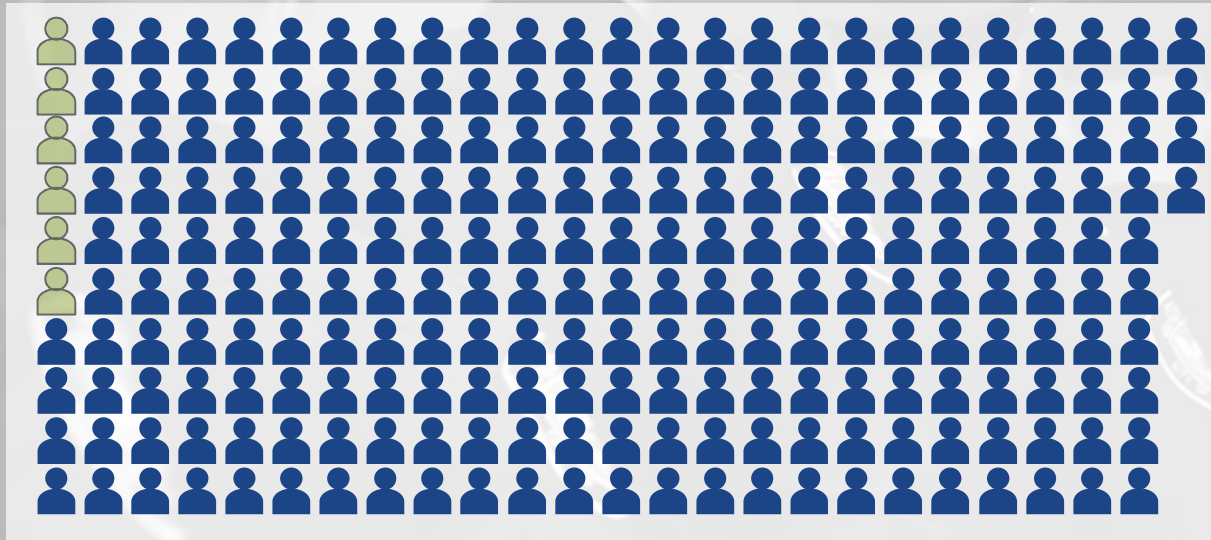
What will these positions provide?



- Quick response and flexibility
 - Increased on-call capacity and around-the-clock coverage
 - Diversified skill sets and a 360 perspective
- Additional community relationships and rapport
- Intel familiarity and high profile visibility, especially in hotspots
- Gang and gun education
- Improved officer health and wellness



What we're working with

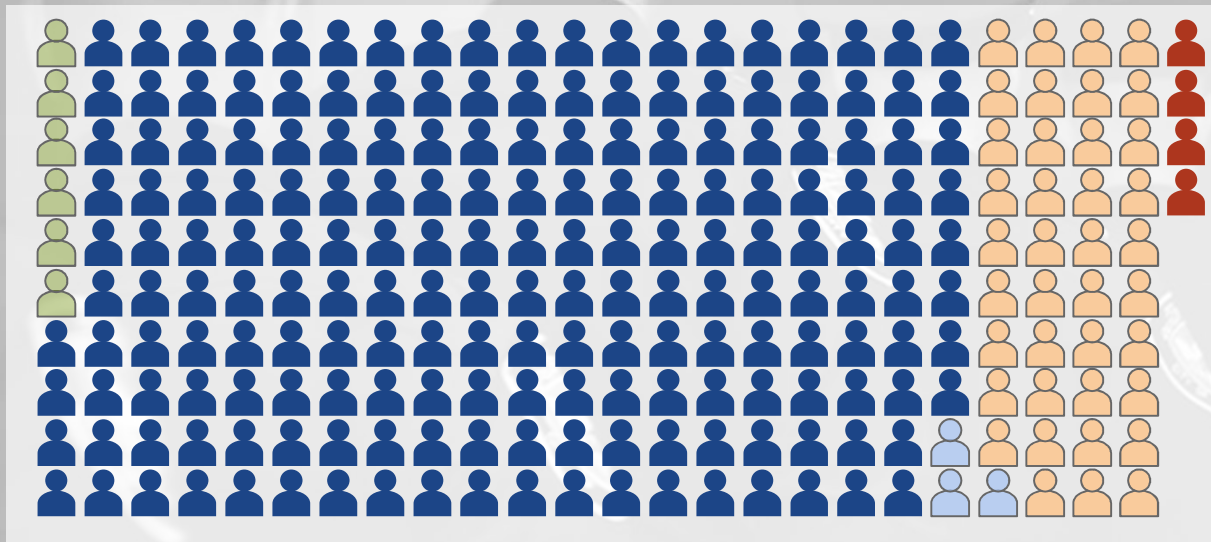
Out of 244 funded Patrol Officers








 **244** funded Patrol Officers
 **6** reassigned to Gang unit

What we're working with

Fewer than 200 are available



-  244 funded Patrol Officers
-  6 reassigned to Gang unit
-  39 recruits in Phases I and II
-  3 recruits in Phase III
-  4 true sworn vacancies

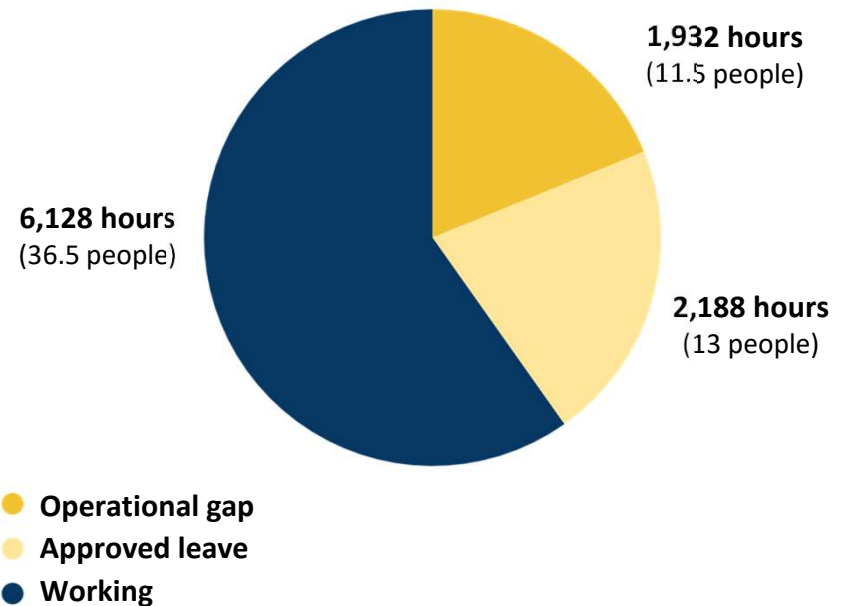
What we're working with

Full Patrol Staffing

10,248 hours
61 people

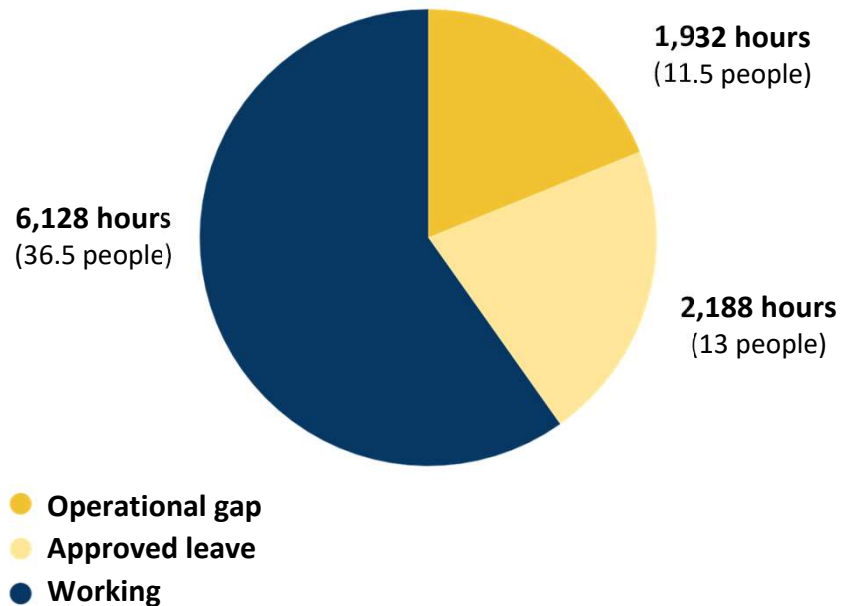
Patrol Staffing

Week of Jan 11, 2020



Workload impact

Patrol Staffing
Week of Jan 11, 2020



One supplemental shift covers 4 hours of one 12 hour shift

*Supp. hours worked
July - Dec 2019*

6,318

Workload impact

The research shows the high stakes of pushing our officers to the limit:

“*Fatigue may do more than affect the way officers perform routine tasks such as maneuvering a patrol car — recent evidence suggests it can influence their ability to exercise good judgment.*

Working only one additional hour of overtime per week increased the chances that an officer would be involved in a use-of-force incident the following week by 2.7 percent, and increased the odds of ethics violations by 3.1 percent.

The Alarming Consequences of Police Working Overtime, Governing, October 2017, Mike Maciag



Cost comparison

Current cost of
supplemental shifts:

6 month cost

\$180,593

One full year cost

\$361,187

Cost of funding 6 officers
for gang unit:

6 month cost

\$209,715

One full year cost

\$419,430



Cost of ideal composition

13 officers

Salary + Benefits: \$718,406

Equipment: \$190,359

FY: \$908,765

WE CAN END
GUN VIOLENCE

WEAR  ORANGE

MOMS 
DEMAND
ACTION
FOR GUN SENSE IN AMERICA



Thank you

