

UBE REQUIREMENTS

November 14, 2018

Memo To: Terry Bellamy, Director
Transportation

From: Deborah Giles, Director 
Equal Opportunity/Equity Assurance Department

Subject: Compliance Report – Security Guard Services

The Equal Opportunity/Equity Assurance Department reviewed the proposal submitted by Allied Universal Security Services of Raleigh, NC and determined that they are in compliance with the Ordinance to Promote Equal Business Opportunities in City of Durham Contracting.

M/W UBE REQUIREMENTS

No MUBE or WUBE goals were set. This is a project in which there were insufficient subcontracting opportunities identified by the department. In the absence of subcontracting opportunities there were no goals set.

WORKFORCE STATISTICS

Total Workforce:

Employment Category	Total Employees	Total Males	Total Females
Executive Officials and Managers	1	1	0
Officials and Managers	51	45	6
Professional	1	1	0
Technicians	1	0	1
Sales Workers	3	2	1
Clerical	11	8	3
Craft Workers	0	0	0
Operatives	0	0	0
Labor	0	0	0
Service	1961	1260	701
Total	2029	1317	712

Male:

Employment Category	White	Black	Hispanic	Asian or Pacific Islander	Indian or Alaskan Native	Two or More Races*
Executive Officials and Managers	1	0	0	0	0	0
Officials and Managers	28	14	2	1	0	0
Professional	1	0	0	0	0	0
Technicians	0	0	0	0	0	0
Sales Workers	2	0	0	0	0	0
Clerical	7	1	0	0	0	0
Craft Workers	0	0	0	0	0	0
Operatives	0	0	0	0	0	0
Labor	0	0	0	0	0	0
Service	530	646	39	16	13	16
Total	569	661	41	17	13	16

Female:

Employment Category	White	Black	Hispanic	Asian or Pacific Islander	Indian or Alaskan Native	Two or More Races*
Executive Officials and Managers	0	0	0	0	0	0
Officials and Managers	3	2	1	0	0	0
Professional	0	0	0	0	0	0
Technicians	1	0	0	0	0	0
Sales Workers	1	0	0	0	0	0
Clerical	2	1	0	0	0	0
Craft Workers	0	0	0	0	0	0
Operatives	0	0	0	0	0	0
Labor	0	0	0	0	0	0
Service	171	484	17	5	8	16
Total	178	487	18	5	8	16

Cc: Thomas Leathers

*Category added per EEO-1 Report submitted by firm.